

## RIGHT TO WORK IN THE UK

You must provide original documents from either list A or list B.

### List A

1. A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and colonies having the right of abode in the UK.
2. A passport or national identity card showing that the holder, or a person named in the passport as the child of the holder, is a national of an European Economic Area (EEA) country or Switzerland.
3. A registration certificate or document certifying permanent residence issued by the Home Office to a national of an EEA country or Switzerland.
4. A permanent residence card issued by the Home Office to the family member of a national of an EEA country or Switzerland.
5. A **current** Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK, or have no time limit on their stay in the UK.
6. A **current** passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.
7. A **current** Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK **together with** an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
8. A **full birth or** adoption certificate issued in the UK which includes the name(s) of at least one of the holder's parents or adoptive parents, **together with** an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
9. A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland **together with** an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
10. A certificate of registration or naturalization as a British citizen **together with** an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

### List B - Acceptable documents to establish a statutory excuse for a limited period of time

#### Group 1 - Documents where a time-limited statutory excuse lasts until the expiry date of leave

1. A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question.

2. A **current** Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question
3. A **current** residence card (including an accession residence card or derivative residence card) issued by the Home Office to a non EEA national who is a family member of a national of a EEA country or Switzerland or who has a derivative right of residence.
4. A **current** immigration status document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, **together with** an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

## Group 2 - Documents where a time-limited statutory excuse lasts for 6 months

1. A certificate of application issued by the Home Office under regulation 17(3) or 18A92) of the Immigration (European Economic Area) Regulations 2006 to a family member of a national of a EEA country or Switzerland stating that the holder is permitted to take employment with is less than 6 months old together with a positive verification notice\* from the Home Office employer checking service.
2. An application registration card issued by the Home Office stating that the holder is permitted to take the employment in question, **together with a positive verification notice** from the Home Office employer checking service
3. A **positive verification notice** issued by the Home Office employer checking service to the employer or prospective employer which indicates that the named person may stay in the UK and is permitted to do the work in question.

\*A positive verification notice is official correspondence from the Home Office employer checking service which confirms that a named person has permission to undertake the work in question.

### List of European Economic Area (EEA) Countries

Austria	Germany	Malta
Belgium	Greece	Netherlands
Bulgaria	Hungary	Norway
Croatia *	Iceland	Poland
Cyprus	Ireland	Portugal
Czech Republic	Italy	Romania
Denmark	Latvia	Slovakia
Estonia	Liechtenstein	Slovenia
Finland	Lithuania	Spain
France	Luxembourg	Sweden

\*There are special requirements applicable at present for Croatian nationals.