

## Corporate Social Responsibility 2017

GEP Building Energy Services Ltd is an organisation specialising in Commercial Heating and Electrical engineering. GEP Building Energy Services has over 40 years' experience operating within the domestic, commercial and industrial sectors and we pride ourselves in providing a high quality, value-for-money service across a diverse range of clients.

Our Corporate Social Responsibility policy covers the following:

- Employees
- Market place
- Community
- Environment

### Employees

At GEP Building Energy Services Ltd are committed to creating and maintaining a safe and healthy working environment for our employees.

We work towards achieving a diverse workforce, recruiting, employing and promoting employees only based on objective criteria and the qualifications and abilities needed for the job to be performed.

Each member of staff has a structured training and development plan based on individual requirements and aspirations

### Market Place

At GEP Building Energy Services Ltd we are committed to providing a safe, high quality, consistent and value for money service.

Customer Satisfaction is sought after on all jobs to ensure the highest quality of service is provided at all times.

## Community

At GEP Building Energy Services Ltd we are keen to support and become involved with community initiatives and charity work. We do this in the form of sponsorship, donations to national and local charities and taken part in charity events. Every suggestion is given due consideration.

## Environment

At GEP Building Energy Services Ltd we understand the importance of protecting the environment in which we operate. We are fully committed to minimising the impact that running our business has on the environment and encourage our clients and suppliers to do the same. We support and encourage our staff to help reduce our businesses carbon footprint wherever possible in the workplace.

- We have fitted low energy, LED lights within offices
- We Minimise the generation of waste and implement/promote recycling.
- We Minimise pollution and promote greener transport options by using the latest diesel/hybrid vehicles
- Consider the environmental impact of any business decisions made